

PROHIBITIONS AGAINST POLITICAL
RECOMMENDATIONS RELATING
TO
FEDERAL EMPLOYMENT

SEC. 315. (a) IN GENERAL.—Section
3303 of title 5, United
States Code, is amended to read as follows:

**"§3303. Competitive service;
recommendations of
Senators
or Representatives**

"An individual concerned in examining
an applicant for or
appointing him in the competitive service
may not receive or con-
sider a recommendation of the applicant by
a Senator or Representa-
tive except as to the character or
residence of the applicant."

(b) TECHNICAL AND CONFORMING
AMENDMENTS.—(1) The table
of sections for chapter 33 of title 5, United
States Code, is amended
by amending the item relating to section
3303 to read as follows:

"3303. Competitive service; recommendations of
Senators or Representatives."

(2) Section 2302(h)(2) of title 5, United
States Code, is amended
to read as follows:

"(2) solicit or consider any recommendation or
statement,
oral or written, with respect to any individual who
requests
or is under consideration for any personnel action unless
such
recommendation or statement is based on the personal
knowl-
edge or records of the person furnishing it and
consists of—

"(A) an evaluation of the work performance, ability,
aptitude, or general qualifications of such individual;

or
"(B) an evaluation of the character, loyalty, or suit-
ability of such individual."

5 U.S.C. 2302 note. (c) EFFECTIVE DATE.—This section shall
take effect 30 days
after the date of the enactment of this Act.

SEC. 316. Limitation on Exclusive
Copyrights for Literary
Works in Specialized Format for the Blind
and Disabled.—

(a) IN GENERAL.—Chapter 1 of title 17,
United States Code,
is amended by adding after section 120 the
following new section:

**"§ 121. Limitations on exclusive
rights: reproduction for blind
or other people with
disabilities**

"(a) Notwithstanding the provisions of
sections 106 and 710,
it is not an infringement of copyright for
an authorized entity

to reproduce or to distribute copies or phonorecords of a previously published nondramatic literary work if such copies or phonorecords are reproduced or distributed in specialized formats exclusively for use by blind or other persons with disabilities.

"(b)(1) Copies or phonorecords to which this section applies shall—

"(A) not be reproduced or distributed in a format other than a specialized format exclusively for use by blind or other persons with disabilities;

Notice. "(B) bear a notice that any further reproduction or distribution in a format other than a specialized format is an infringement; and

Notice. "(C) include a copyright notice identifying the copyright owner and the date of the original publication

"(2) The provisions of this subsection shall not apply to standardized, secure, or norm-referenced tests and related testing material, or to computer programs, except the portions thereof that are in conventional human language (including descriptions